## **Little Stars Pre-school**

## STAFF BEHAVIOUR MANAGEMENT POLICY

- All staff will endeavour to manage behaviour of their own key person children where possible seeking help from the manager or deputy if necessary.
- Staff will talk to a child if they are showing unacceptable behaviour and explain that their actions are wrong and not them.
- All staff will be consistent in implementing the behaviour policy. If a child is upset or
  disruptive at any time a member of staff will comfort them or try and talk to them. If a child
  continues to show unacceptable behaviour, it is up to the member of staff dealing with them
  to talk to them about it and calm the situation when necessary, if the staff member feels
  that they can not gain control over the situation then it is their responsibility to seek the
  help of one of their team members.
- All children will be praised when behaviour is noticeably improving, when they help others, do something well and generally try in everything they do.
- All staff are aware of the behaviour management policy and to treat all children in the same way with no exceptions and to be consistent and positive all of the time, in all we do.

REMEMBER, CHILDREN ARE LEARNING ALL OF THE TIME FROM EACH OTHER AND ADULTS AROUND THEM. UNACCEPTABLE BEHAVIOUR IS AS EASY FOR THEM TO LEARN AS ACCEPTABLE.

This policy was adopted by Little Stars Pre-school

Signed on behalf of the pre-school: Jo Mengham

Role of signatory: Owner

This policy is a static policy for our website and will be reviewed and amended throughout the academic year. Copies of our up to date polices can be seen at our Pre-school.